

## **Faculty of Philosophy, Languages and Human Sciences – University of São Paulo**

### **PUBLIC NOTICE FFLCH/FLG nº 015/2023**

OPENING OF APPLICATIONS FOR THE PUBLIC TENDER AND TITLES EVALUATION AND OTHER EXAMS IN TWO-PHASE PROCESS FOR PROVISIONING 01 (ONE) DOCTOR ASSISTANT PROFESSOR POSITION IN THE DEPARTMENT OF GEOGRAPHY, IN THE FIELD OF PEDOLOGY.

The Dean of the Faculty of Philosophy, Languages and Human Sciences at the University of São Paulo (USP) informs all those interested, as decided by the Faculty Congregation in the session held on February 16th, 2023, that applications will be open for 30 (thirty) days, starting at 8 AM (Brasília time) on the March 16th, 2023, until 5 PM (Brasília time) on the April 14th, 2023, to the public tender and titles evaluation and other exams, in a two-phase process, to fill 01 (one) position of Doctor Assistant Professor, reference MS-3, in RDIDP, of post # 1237551, with the monthly salary of R\$ 13.357,25 as of March 2022, in the Department of Geography, in the field of Pedology, in accordance with art. 125, the first paragraph of the General Regulations of the University of São Paulo (USP), and the respective program that follows:

1. History of pedology
2. The variety of conceptual approaches in soils and Pedology. Pedology and geography.
3. Soil constituents : solids (minerals and organics), liquid and gaseous.
4. Morphology of soils. Structural analyses and pedological coverage.
5. Pedobiology. Biodinamic soil working. The rule of living beings in the soil organization and its dynamic.
6. Genesis fundamentals of soils. Factors of formation and pedogenetic process.
7. Distribution of soils in different scale: from zonality of pedogenetic process to the particularized mechanism of strands or systems of transformation. Paedogenesis and morphogenesis.
8. Procedures to the study and research in soils considering different scales and approaches.
9. Scientific and utilitarian applications in studding the soil. Soil classification.
10. Soil use, management and conservation. Agricultural impact on the soil. Soil pollution.
11. Education in soil and its forms of diffusion and popularization.
12. Soil teaching to the basic education.

The public tender will be ruled by constitutional principles, notably impersonality, as well as by the Statute and General Regulations of the University of São Paulo and the Faculty of Philosophy, Languages and Human Sciences.

1. Applications must be made exclusively at [https:// uspdigital.usp.br/gr/admissao](https://uspdigital.usp.br/gr/admissao) in the abovementioned period. The candidate must address the Dean of the Faculty of Philosophy, Languages and Human Sciences. The application form must contain personal data and the area of the Department for which it competes. The following documents are to be attached:

I - detailed Curriculum Vitae and proof of the published works, of the activities related to the public tender, along with any other information that allows the evaluation of her/his merits, in digital format.

II - proof that she/he holds the title of Ph.D. or Doctorate granted by USP or recognized by it or of

national validity;

III - proof of discharge with military service for male candidates;

IV - Electoral discharge certificate or detailed certificate issued by the Electoral Court less than 30 days before the start of the application period.

§ 1 - Corroborating elements of the resume referred to in item I, such as models, works of art, or other materials that cannot be digitized, must be presented by the last working day before the start of the contest.

§ 2 - Links from Dropbox or Google Drive, or any other referring to the site subject to alteration by the candidate, will not be accepted as proof of the items contained in the detailed Curriculum Vitae.

§ 3 - For item II, minutes of defense will not be accepted without information on homologation, if granting the Doctor's title still depends on this measure within the scope of the issuing Educational Institution. The candidate must already be aware that the absence of proof of such approval will result in the rejection of his/her application.

§ 4 - Professors working at USP will be exempt from the requirement referred to in item III, provided that they have fulfilled it at the time of their initial contract.

§ 5 - Foreign candidates will be exempt from items III and IV, requirements and must prove they are in a legal situation in Brazil.

§ 6 - The foreign candidate approved in the competition and indicated to fill the position may only take office if he or she presents a temporary or permanent visa that allows him/her to engage in a remunerated activity in Brazil.

§ 7 - At the time of application, candidates with special needs must request the necessary conditions to take the tests.

§ 8 - The candidate is entirely responsible for uploading his/her documents in the specific field indicated by the system at <https://uspdigital.usp.br/gr/admissao>. The candidate must already be aware that uploading documents in an order other than that established therein will result in the rejection of the application.

§ 9 - The candidate is entirely responsible for presenting his/her documents in their totality and in readable files. The candidate must know that the application will be rejected if they do not remedy any irregularity in the document upload during the registration period.

§ 10 - The extemporaneous presentation of documents by the candidate will not be admitted, even at the appeal level.

§ 11 - Upon the application, the foreign candidate may express, in writing, the intention to take the tests in English, according to paragraph 8 of article 135 of the USP General Regulations. The topics of the tests taken in both English and Portuguese will be identical.

§ 12 - In the case of candidates with special needs, they must present a request as well as a medical report attesting to the type and degree or level of the disability, with express reference to the

corresponding code of the International Classification of Diseases - CID, in the FFLCH Academic Support Service, during the application period, so that the necessary conditions are provided for their participation in the performance of all stages of the contest.

§ 13 - The time for taking the tests to which candidates with special needs will be submitted, as provided in art. 2, § 4, of State Complementary Law No. 683/92, amended by State Complementary Law No. 932/02, may be different from that provided for the other candidates, taking into account the degree of difficulty resulting from their special needs.

2. The applications will be judged by the Faculty Senate of the Faculty of Philosophy, Languages and Human Sciences of the University of São Paulo in its formal aspect, and the decision will be published in a public notice.

Single paragraph: The public tender shall be held within thirty to one hundred and twenty days, from the date of publication of approval of the applications in the Official Gazette (Diário Oficial do Estado), according to article 134, single paragraph, of the General Regulations of USP.

3. The tender shall be carried out according to objective criteria by the method of test scores, in two phases:

1st phase (eliminary) - written exam (weight 1) – and

2nd phase: I) - detailed Curriculum Vitae with public evidence of argument (weight 3)

II) - Didactic Exam (weight 1).

§ 1 - The convocation for the examination of those who applied for the position will be published in the Official State Gazette (Diário Oficial do Estado).

§ 2 - Candidates who arrive after the established time will not be able to take the exams.

§ 3 - The weight for each test was established by article 57 of the and General Regulations of the Faculty of Philosophy, Languages and Human Sciences, according to the § 1 of article 140 of the General Regulations of the University of São Paulo (USP).

§ 4 - It is the sole responsibility of the candidate to monitor all stages related to the tender published in the Official Gazette of the State of São Paulo, Executive Section I, Section “Public Tenders”, Subsection University of São Paulo.

#### **I – First phase: WRITTEN EXAM – Eliminary Character**

4. The written exam will deal with matters of general and doctrinal order and will be carried out according to the provisions of art. 139 and its single paragraph of the General Regulations of USP.

I - the Judging Committee will organize a list of ten topics based on the public tender program and will inform the candidates 24 (twenty-four) hours before the sortition of the point, and it is allowed to require candidates to carry out other activities during this period;

II - the candidate may propose the replacement of points, immediately after becoming aware of their statements, if the candidate understands that they do not belong to the tender program, and it is up to the Judging Committee to decide, promptly, whether the allegation proceeds;

III - once the point is sorted, the non-extendable period of five hours of duration of the exam begins;

IV - for sixty minutes after the sortition, the candidate will be authorized to consult books, periodicals, and other bibliographic documents;

V - the notes taken during the consultation period can be used during the exam and must be made on a sheet of paper initialed by the Committee and attached to the final text;

VI - the candidate may use a microcomputer to do the written exam upon written request to the Judging Committee, pursuant to Circ.SG/Co/70, of September 9, 2001, and FFLCH/ATAC ordinance No. 007/2022, published in the Official Gazette of the State of São Paulo (Diário Oficial do Estado de São Paulo) on July 2, 2022;

VII - the exam, which will be read in a public session by the candidate, must be reproduced in copies that will be delivered to the members of the judging commission when the session opens;

VIII - each exam will be evaluated individually by the members of the Judging Committee;

IX - candidates who obtain a minimum grade of seven from the majority of the members of the Judging Committee will be considered qualified for the second phase;

X – the Judging Committee will present, in a public session, the grades received by the candidates;

XI - the grade of this exam may vary from zero to ten, with rounding to the tens place;

XII - At the end of the exam, each candidate will receive a final grade from each examiner.

5. Only candidates approved in the first phase will participate in the second phase.

## **II – Second Phase: PUBLIC ORAL EXAM, ANALYSIS OF CURRICULUM VITAE AND DIDACTIC EXAM**

### ORAL EXAM AND ANALYSIS OF DETAILED CURRICULUM VITAE

6. The judgment of the detailed Curriculum Vitae, expressed by a global grade, including judgment and evaluation, shall reflect the candidate's merits.

Single paragraph - During the analysis of detailed Curriculum Vitae, the commission shall appreciate the following:

I - scientific, literary, philosophical, or artistic production;

II - university didactic activity;

III - activities related to the provision of services to the community;

IV - professional or other activities, when applicable;

V - diplomas and other university dignitaries.

#### DIDACTIC EXAM

7. The didactic exam will be public, with a minimum duration of forty and a maximum of sixty minutes, and will cover the program of the area of knowledge mentioned above according to the terms of article 137 of the General Regulations of USP.

I – the Judging Committee, based on the program of the public tender, will organize a list of ten points, which will be informed to the candidates immediately before the sortition of the point;

II - the candidate may propose the replacement of points, immediately after becoming aware of their statements, if the candidate understands that they do not belong to the the program of the public tender, and it is up to the Judging Committee to decide, promptly, whether the allegation proceeds;

III – the exam will take place 24 (twenty-four) hours after the sortition of the point and the candidate is not required to carry out other activities during this period, which remains at the disposal of the candidate;

IV – the candidate may use the didactic material he or she deems necessary;

V – if the number of candidates so requires, they will be divided into groups of a maximum of three, observing the order of registration, in order to proceed with the sortition and carry out the exam;

VI – when the 60<sup>th</sup> (sixtieth) minute of the exam is reached, the Judging Committee must interrupt the candidate;

VII – if the candidate's presentation ends before the conclusion of the 40<sup>th</sup> minute of the test, the examiners must give the candidate grade zero in the respective exam.

#### SECOND PHASE ASSESSMENT

8. At the end of the assessment of the exams, each candidate will have from each examiner a final grade that will be the average of the grades awarded by her/him in both phases.

9. The exam grades may vary from zero to ten, with rounding to the tens place.

10. The grade obtained by the candidate approved in the written test will compose the final average of the second phase, with a weight of 1.

11. The Judging Committee will proclaim the result of the public tender immediately after its end in a public session.

12. Candidates who have obtained a minimum average grade of seven from the majority of examiners will be considered qualified.

13. The indication of the candidates will be made by each examiner, according to the grades given

by such examiner.

14. The candidate who obtains the highest number of indications from the Judging Committee will be proposed for the position.

15. The candidate proposed for the position may only take office if approved in a medical examination carried out by the Department of Medical Expertise of the State – DPME, pursuant to Article 47, VI, of Law No. 10,261/68.

16. The proposition of the professor approved in the public tender, as well as the other resulting measures, will be governed by the terms of Resolution No. 7271 of 2016.

17. Professors in RDIDP must maintain an exclusive employment relationship with the University of São Paulo (USP), pursuant to article 197 of the General Regulations of the University of São Paulo (USP).

18. The public tender will be valid immediately, and only the candidate indicated by the competition will have the position.

19 The candidate will be called to assume the position by an official publication in the Official Gazette of the State (Diário Oficial do Estado).

20. Further information and the rules relevant to the competition are available to interested parties on the website <http://academica.fflch.usp.br/concursos/doutor/todos>, by calling 55-11-3091-4590 and 55 -11-3091-4621, or by e-mail ([apoioaca1fflch@usp.br](mailto:apoioaca1fflch@usp.br)).